Please find a series of personalized questions for you to consider as you embark on your journey through the Core Five Components to Social Justice.

**Systemic Considerations (for organizations)**

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| --- | --- |
| **Considerations** | **Implementations** |
| How can we begin becoming color brave rather than color blind in our hiring processes? |  |
| What are some ways coded language play a role in the exclusion of marginalized employees and potential hires? |  |
| How can I use my own agency to serve as a change agent for those voices less represented and acknowledged? |  |
| Ow can I create space for difference of opinion in a way that allows for the growth and development of my organization? |  |

**Action Steps:**